

APPLICANT VOLUNTARY SELF-IDENTIFICATION INFORMATION

As a federal government contractor, we are requesting information about race, gender, and veteran status in order to comply with government reporting requirements and in order to ensure equal employment opportunity. We consider all applicants for positions without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. We also comply with all applicable laws including E.O. 11246, as amended, and the Vietnam Era Veterans Readjustment Assistance Act of 1974, as amended (VEVRAA), governing employment practices and do not discriminate on the basis of any unlawful criteria.

In an effort to comply with requirements regarding government recordkeeping, reporting, and other legal obligations, which may apply, we invite you to complete this applicant data survey. Submission of this information is voluntary and will be kept confidential. Failure to provide information will not subject you to any adverse personnel decision or action. Your cooperation is appreciated.

Name: _____ Position: _____ Date: _____

GENDER

☐ MALE ☐ FEMALE ☐ I DECLINE TO ANSWER

RACE/ETHNICITY

- ☐ WHITE (not Hispanic or Latino)
- ☐ HISPANIC OR LATINO
- ☐ BLACK or AFRICAN AMERICAN (not Hispanic or Latino)
- ☐ ASIAN (not Hispanic or Latino)
- ☐ NATIVE HAWAIIAN or PACIFIC ISLANDER (not Hispanic or Latino)
- ☐ AMERICAN INDIAN/ALASKA NATIVE (not Hispanic or Latino)
- ☐ TWO or MORE RACES (not Hispanic or Latino)
- ☐ I DECLINE TO ANSWER

VETERANS STATUS

This company is also subject to the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended by the Jobs for Veterans Act of 2002, 38 U.S.C. 4212 (VEVRAA), which requires Government contractors to take affirmative action to employ and advance in employment veterans in the following classifications:

- A "disabled veteran" is one of the following:
 - a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or
 - a person who was discharged or released from active duty because of a service-connected disability.
- A "recently separated veteran" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.
- An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.
- An "Armed forces service medal veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

If you believe you belong to any of the categories of protected veterans listed above, please indicate by checking the appropriate box below. As a Government contractor subject to VEVRAA, we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA.

☐ I IDENTIFY AS ONE OR MORE OF THE CLASSIFICATIONS OF PROTECTED VETERAN LISTED ABOVE

☐ I AM NOT A PROTECTED VETERAN

☐ I DECLINE TO ANSWER